

## THRU ONLINE FILING

July 16, 2025

BSE Ltd.	National Stock Exchange of India Limited,
Phiroze Jeejeebhoy Towers	Exchange Plaza, C-1, Block-G,
Dalal Street	Bandra Kurla Complex, Bandra - (East)
Mumbai 400 023	Mumbai 400 051

Scrip Code - 524494

Scrip Code: IPCALAB

Dear Sir / Madam,

## Re: <u>Compliance Report on Corporate Governance for the quarter ended June 30,</u> <u>2025</u>

Pursuant to Regulation 27(2) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we enclose herewith Compliance Report on Corporate Governance of the Company for the quarter ended June 30, 2025.

Kindly acknowledge receipt of the same.

Thanking you,

Yours faithfully, For **Ipca Laboratories Limited** 

Harish P. Kamath Corporate Counsel & Company Secretary

Encl: a/a



Annexure I

## FORMAT TO BE SUBMITTED BY LISTED ENTITY ON QUARTERLY BASIS

1. Name of Listed Entity: Ipca Laboratories Limited

2. Quarter ending: June 30, 2025

		Whethe	er the listed en	itity has a F	Regular C	hairpers	on								Yes				
		Whe	ether Chairper	son is relat	ed to MD	or CEO									Yes				
Title (Mr. / Ms.)	Name of the Director	PAN <sup>\$</sup> & DIN	Category (Chairperso n /Executive /Non- Executive/ independen t/ Nominee)	Date of birth	Whether the Director is Disquali fi ed?	date of Disqualif	End date of Disquali fic ation	Detail s of Disqu alific ation	Current status	Whether special resolution passed? (Refer RegIn 17 (1A) of Listing RegIn	Date of passing special resolution	Initial Date of Appoint ment	Date of Re-appoint ment in	Date of Cessation	Tenure of Director (in months)	No of Directorshi p in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations	Directorship in listed entities including thi listed entity (Refer Regulation 17A(1) of Listing Regulations	Stakeholder Committee (s) including this listed entity (Refer Regulation	No of post of Chairper son in Audit / Stakehol der Committ ee held in listed entities including this listed entity (Refer Regulatio n 26(1) of Listing Regulation s)
Mr.	Premchand Godha	XXXXXXXXXX 00012691	Executive / Chairman related to Promoter	08.01.1947	-	-	-	-	Active	-	-	31.10.1975	01.04.2023	-	-	1	0	1	0
Mr.	A. K. Jain	XXXXXXXXXX 00012657	Executive / Managing Director	05.05.1955	-	-	-	-	Active	-	-	21.08.1994	21.08.2024	-	-	1	0	1	0
Mr.	Pranay Godha	XXXXXXXXXX 00016525	Executive / Managing Director & CEO	24.03.1972	-	-	-	-	Active	-	-	11.11.2008	11.11.2023	-	-	2	0	1	0



Title (Mr. / Ms.)	Name of the Director	PAN\$ & DIN	Category (Chairperson /Executive /Non- Executive/ independe nt/ Nominee)	Date of birth	Whe ther the Dire ctor is Disq ualif i ed?	Start date of Disqu alific ation	End date of Disqualif ic ation	Details of Disqu alific ation	Current status	Whether special resolution passed? (Refer RegIn 17 (1A) of Listing RegIn	Date of passing special resolution	Initial Date of Appoint ment	Date of Re-appoint ment in	Date of Cessation	Tenure of Director* (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations	No of Independe nt Directorsh ip in listed entities including this listed entity (Refer Regulation 17A(1) of Listing Regulation s)	Number of membership s in Audit/ Stakeholder Committee (s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairpers on in Audit / Stakehold er Committe e held in listed entities including this listed entity (Refer Regulatio n 26(1) of Listing Regulatio ns)
Mr.	Prashant Godha	XXXXXXXXXX 00012759	Executive Director	16.11.1974	-	-	-	-	Active	-	-	28.07.2011	16.08.2021		-	4	0	1	0
Dr. (Mr.)	Narendra Mairpady	XXXXXXXXXX 00536905	Non - Executive / Independe nt Director	12.07.1954	-	-	-	-	Active	NA	NA	20.10.2022	04.12.2022		32	4	4	2	1
Mr.	Kamal Kishore Seth	XXXXXXXXXX 00194986	Non- Executive / Independe nt Director	12.05.1945	-	-	-	-	Active	Yes	28.03.2024	29.03.2019	29.03.2024		69	2	2	1	2
Ms.	Swati Patankar	XXXXXXXXXX 06594600	Non- Executive / Independe nt Director	23.01.1968	-	-	-	-	Active	NA	NA	14.02.2024	28.03.2024		16	1	1	1	0
Mr.	Vivek Keshav Shiralkar	XXXXXXXXXX 00340316	Non- Executive / Independe nt Director	12.10.1958	-	-	-	-	Active	NA	NA	29.05.2024	13.08.2024		13	2	2	2	0

& Category of directors means executive/non-executive/independent/Nominee. if a director fits into more than one category write all categories separating them with hyphen

\* To be filled only for Independent Director. Tenure would mean total period from which Independent director is serving on Board of directors of the listed entity in continuity without any cooling off period.



Name of Committee Name of Committee members Date of appointment to the Committee Date of Cessation Category						
		the Committee		(Chairperson / Executive / Non-Executive / Independent / Nominee) &		
Audit Committee	Mr. Kamal Kishore Seth	01.04.2019		Chairman / Non-Executive / Independent Director		
	Dr. (Mr.) Narendra Mairpady	20.10.2022		Non-Executive / Independent Director		
	Mr. Prashant Godha	31.01.2012		Executive Director		
	Ms. Swati Patankar	14.02.2024		Non-Executive / Independent Director		
	Mr. Vivek Keshav Shiralkar	29.05.2024		Non-Executive / Independent Director		
Nomination & Remuneration Committee	Dr. (Mr.) Narendra Mairpady	20.10.2022		Chairman / Non-Executive / Independent Director		
	Mr. Kamal Kishore Seth	01.04.2019		Non-Executive / Independent Director		
	Ms. Swati Patankar	14.02.2024		Non-Executive / Independent Director		
	Mr. Vivek Keshav Shiralkar	29.05.2024		Non-Executive / Independent Director		
Risk Management Committee (if applicable)	Mr. Kamal Kishore Seth	28.05.2021		Chairman / Non-Executive / Independent Director		
	Mr. A. K. Jain	21.09.2014		Executive / Managing Director		
	Mr. Pranay Godha	21.09.2014		Executive / Managing Director		
	Mr. Prashant Godha	21.09.2014		Executive Director		
	Mr. Manish Jain	21.09.2014		Sr. Vice President – Business Development		
Stakeholders Relationship Committee	Mr. Kamal Kishore Seth	01.04.2019		Chairman / Non-Executive / Independent Director		
	Mr. Premchand Godha	10.05.2001		Executive Director		
	Mr. A. K. Jain	29.05.2014		Executive / Managing Director		
	Mr. Vivek Keshav Shiralkar	29.05.2024		Non-Executive / Independent Director		
Corporate Social Responsibility Committee	Mr. Kamal Kishore Seth	10.08.2022		Chairman / Non-Executive / Independent Director		
	Mr. Premchand Godha	22.03.2014		Executive Director / Chairman		
	Mr. A. K. Jain	22.03.2014		Executive / Managing Director		
	Mr. Prashant Godha	22.03.2014		Executive Director		



III. I	Mee	ting of Board of Directors					
Sr		Date(s) of meeting (Enter	Maximum gap between any two	Whether requirement of	Total Number of Directors	Number of Directors present*	No. of Independent
		dates of Previous quarter and	consecutive (in number of days)	quorum meet (yes/No)	as on date of the meeting	(All directors including	Directors attending the
		Current quarter in				Independent Director)	meeting*
		chronological order)					
	1.	13.02.2025	-	Yes	8	8	4
	2.	28.03.2025	42 days	Yes	8	7	4
	3.	29.05.2025	61 days	Yes	8	7	3

IV. Me	eting of Committees (Audit Co	ommittee)					
Sr.	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Whether requirement of quorum meet (yes/No)	Total Number of Directors as on date of the meeting	Number of Directors Present (All directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
1.	13.02.2025	-	Yes	5	5	4	0
2.	28.03.2025	42 days	Yes	5	4	4	0
3.	29.05.2025	61 days	Yes	5	4	3	0
V. Mee	ting of Committees (Nominati	ion and Remuneration Committee)	·	· · ·			· · ·
Sr.	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Whether requirement of quorum meet (yes/No)	Total Number of Directors as on date of the meeting	Number of Directors Present (All directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
1.	13.02.2025	-	Yes	4	4	4	0
2.	29.05.2025	104 days	Yes	4	3	3	0



Sr.	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Whether requirement of quorum meet (yes/No)	Total Number of Directors as on date of the meeting	Number of Directors Present (All directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
1.	13.02.2025	-	Yes	4	4	1	0
2.	29.05.2025	104 Days	Yes	4	4	1	0
VII. Me	eting of Committees (Stakeh	older Relationship Committee)				·	·
Sr.	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Whether requirement of quorum meet (yes/No)	Total Number of Directors as on date of the meeting	Number of Directors Present (All directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
1	. 13.02.2025	-	Yes	4	4	2	0
2	. 29.05.2025	104 Days	Yes	4	4	2	0
VIII. M	eeting of Committees (Risk M	anagement Committee)					
Sr.	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Whether requirement of quorum meet (yes/No)	Total Number of Directors as on date of the meeting	Number of Directors Present (All directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)



IX. Related Party Transactions	
Subject	Compliance status (Yes/No/N.A.) refer note below
Whether prior approval of audit committee obtained	Yes
Whether shareholder approval obtained for material RPT	NA
Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	Yes
Note	

1 In the column "Compliance Status", compliance or non-compliance may be indicated by Yes/No/N.A. For example, if the Board has been composed in accordance with the requirements of Listing Regulations, Yes" may be indicated. Similarly, in case the Listed Entity has no related party transactions, the words "N.A." may be indicated.

2 If status is "No" details of non-compliance may be given here.

## X. Details of Cyber Security Incidence

Whether as per Regulation 27(2)(ba) of SEBI(LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarterNoDate of the eventBrief details of the event

XI. Affirmations	Compliance Status (Y/N)
1. The composition of Board of Directors is in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.	Yes
2. The composition of the following committees is in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015	
a. Audit Committee	Yes
b. Nomination & remuneration committee	Yes
c. Stakeholders relationship committee	Yes
d. Risk management committee (applicable to the top 100 listed entities)	Yes
3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.	Yes
4. The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.	Yes
5. This report and/or the report submitted in the previous quarter has been placed before Board of Directors. Any comments/observations/advice of Board of Directors may be mentioned here: -	Yes
Name & Designation : Harish Kamath, Corporate Counsel & Company Secretary Mumbai, July 16, 2025	·

