

THRU ONLINE FILING

April 4, 2023

BSE Ltd.
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai 400 023
Scrip Code - 524494

National Stock Exchange India Limited, Exchange Plaza, C-1, Block-G, Bandra Kurla Complex, Bandra - (East) Mumbai 400 051 Scrip Code: IPCALAB

Dear Sir / Madam,

Re: Compliance Report on Corporate Governance for the quarter and year ended

March 31, 2023

Pursuant to Regulation 27(2) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we enclose herewith Compliance Report (Annexure I and Annexure II) on Corporate Governance of the Company for the quarter and year ended March 31, 2023.

Kindly acknowledge receipt of the same.

Thanking you,

Yours faithfully,

For Ipca Laboratories Limited

Harish P. Kamath

Corporate Counsel & Company Secretary

Encl: a/a



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Annexure I

FORMAT TO BE SUBMITTED BY LISTED ENTITY ON QUARTERLY BASIS

1. Name of Listed Entity: Ipca Laboratories Limited

2. Quarter ending: March 31, 2023

		Whet	ther the liste	ed entity	has a Re	egular Cha	irpersor	1						Ye	s			
		W	/hether Chai	rperson	is relate	d to MD or	r CEO							No)			
Title (Mr. / Ms.)	Name of the Director	Category (Chairperso n /Executive /Non- Executive/ independen t/ Nominee)	Date of birth	Whether the Director is Disquali fi ed?	date	End date of Disquali fic ation	Detail s of Disqu alific ation	Current status	Whether special resolution passed? (Refer RegIn 17 (1A) of Listing RegIn	Date of passing special resolution	Initial Date of Appoint ment	Date of Re-appoint ment in	Date of Cessation	Tenure of Director (in months)	No of Directorshi p in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations	No of Independen Directorship in listed entities including thi listed entity (Refer Regulation 17A(1) of Listing Regulations	in Audit/ Stakeholder Committee (s) including this listed entity (Refer Regulation	No of post of Chairper son in Audit / Stakehol der Committ ee held in listed entities including this listed entity (Refer Regulatio n 26(1) of Listing Regulation
Mr.	Premchand Godha	Executive / Chairman & Managing Director	08.01.1947	-	-	-	-	Active	-	-	31.10.1975	01.04.2018	-	-	1	0	1	s) 0
Mr.	A. K. Jain	Executive / Joint Managing Director	05.05.1955	-	-	-	-	Active	-	-	21.08.1994	21.08.2019	-	-	1	0	1	0
Mr.	Pranay Godha	Executive Director	24.03.1972	-	-	-	-	Active	-	-	11.11.2008	11.11.2018	-	-	1	0	0	0



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Title (Mr. / Ms.)	Name of the Director	Category (Chairperson /Executive /Non- Executive/ independent / Nominee)	Date of birth	Whe ther the Dire ctor is Disq ualif i ed?	Start date of Disqu alific ation	End date of Disqualif ic ation	Details of Disqu alific ation	Current status	Whether special resolution passed? (Refer RegIn 17 (1A) of Listing RegIn	Date of passing special resolution	Initial Date of Appoint ment	Date of Re-appoint ment in	Date of Cessation	Tenure of Director* (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations	No of Independe nt Directorsh ip in listed entities including this listed entity (Refer Regulation 17A(1) of Listing Regulation s)	Number of membership s in Audit/ Stakeholder Committee (s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairpers on in Audit / Stakehold er Committe e held in listed entities including this listed entity (Refer Regulatio n 26(1) of Listing Regulatio ns)
Mr.	Prashant Godha	Executive Director	16.11.1974	-	-	-	-	Active	-	-	28.07.2011	16.08.2021		-	4	0	1	0
Mr.	A. T. Kusre	Non- Executive / Independe nt Director	18.07.1949	-	-	-	-	Active	NA	NA	21.01.2010	01.04.2019		158	1	1	0	1
Dr. (Mr.)	Narendra Mairpady	Non - Executive / Independe nt Director	12.07.1954	-	-	-	-	Active	NA	NA	20.10.2022	-		5	5	5	4	2
Dr. (Ms)	Manisha Premnath	Non- Executive / Independe nt Director	22.04.1974	-	-	-	-	Active	NA	NA	21.09.2014	21.09.2019		102	1	1	1	0
Mr.	Kamal Kishore Seth	Non- Executive / Independe nt Director	12.05.1945	-	-	-	-	Active	Yes	13.08.2019	29.03.2019	-		43	1	1	2	1

^{\$} PAN number of any director would not be displayed on the website of Stock Exchange

[&]amp; Category of directors means executive/non-executive/independent/Nominee. if a director fits into more than one category write all categories separating them with hyphen

^{*} To be filled only for Independent Director. Tenure would mean total period from which Independent director is serving on Board of directors of the listed entity in continuity without any cooling off period.





Name of Committee	Name of Committee members	Date of appointment to the Committee	Date of Cessation	Category (Chairperson / Executive / Non-Executive / Independent / Nominee) a
1. Audit Committee	Mr. Anand T. Kusre	21.01.2010		Chairman / Non-Executive / Independent Director
	Mr. Kamal Kishore Seth	01.04.2019		Non-Executive / Independent Director
	Mr. Prashant Godha	31.01.2012	18.	Executive Director
	Dr. (Mr.) Narendra Mairpady	20.10.2022		Non-Executive / Independent Director
2. Nomination & Remuneration Committee	Mr. Anand T. Kusre	21.01.2010		Chairman / Non-Executive / Independent Director
	Mr. Kamal Kishore Seth	01.04.2019		Non-Executive / Independent Director
	Dr. (Ms.) Manisha Premnath	01.04.2019		Non-Executive / Independent Director
	Dr. (Mr.) Narendra Mairpady	20.10.2022		Non-Executive / Independent Director
3. Risk Management Committee (if	Mr. Kamal Kishore Seth	28.05.2021		Chairman / Non-Executive / Independent Director
applicable)	Mr. A. K. Jain	21.09.2014		Executive / Joint Managing Director
	Mr. Pranay Godha	21.09.2014		Executive Director
	Mr. Prashant Godha	21.09.2014		Executive Director
	Mr. Manish Jain	21.09.2014		Vice President – Business Development
4. Stakeholders Relationship Committee	Mr. Kamal Kishore Seth	01.04.2019		Chairman / Non-Executive / Independent Director
14	Dr. (Ms.) Manisha Premnath	01.04.2019		Non-Executive / Independent Director
	Mr. Premchand Godha	10.05.2001		Executive / Chairman & Managing Director
	Mr. A. K. Jain	29.05.2014		Executive / Joint Managing Director
5. Corporate Social Responsibility	Mr. Kamal Kishore Seth	10.08.2022		Chairman / Non-Executive / Independent Director
Committee	Mr. Premchand Godha	22.03.2014		Executive / Chairman & Managing Director
	Mr. A. K. Jain	22.03.2014		Executive / Joint Managing Director
	Mr. Prashant Godha	22.03.2014		Executive Director



Sr.		Maximum gap between any two consecutive (in number of days)	Whether requirement of quorum meet (yes/No)	Total Number of Directors as on date of the meeting	Number of Directors present* (All directors including Independent Director)	No. of Independent Directors attending the meeting*
1.	20.10.2022		Yes	8	8	4
2.	11.11.2022	20.10.2022 - 11.11.2022 = 21 Days	Yes	8	8	4
3.	25.01.2023	11.11.2022 - 25.01.2023 = 74 Days	Yes	8	8	4
4.	14.02.2023	11.11.2022 - 14.02.2023 = 19 Days	Yes	8	8	4

IV. Me	eting of Committees (Audit Co	ommittee)					
Sr.	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Whether requirement of quorum meet (yes/No)	Total Number of Directors as on date of the meeting	Number of Directors (All directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
1.	11.11.2022		Yes	4	4	3	0
2.	14.02.2023	11.11.2022 - 14.02.2023 = 94 Days	Yes	4	4	3	0
V. Mee	eting of Committees (Nominat	ion and Remuneration Committee)			i i		
Sr.	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Whether requirement of quorum meet (yes/No)	Total Number of Directors as on date of the meeting	Number of Directors (All directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
1.	20.10.2022		Yes	3	3	3	0
2.	14.02.2023	20.10.2022 - 14.02.2023 = 116 Days	Yes	4	4	4	0



VI. Me	eting of Committees (Corpora	te Social Responsibility Committee)					
Sr.	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Whether requirement of quorum meet (yes/No)	Total Number of Directors as on date of the meeting	Number of Directors (All directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
1.	-	<u> </u>	-	-	2	-	=
VII. Me	eeting of Committees (Stakeho	older Relationship Committee)	- The				111
Sr.	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Whether requirement of quorum meet (yes/No)	Total Number of Directors as on date of the meeting	Number of Directors (All directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
1.			*	<u> </u>			<u> </u>
VIII. M	eeting of Committees (Risk M	anagement Committee)					
Sr.	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Whether requirement of quorum meet (yes/No)	Total Number of Directors as on date of the meeting	Number of Directors (All directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
1.	11.11.2022		Yes	4	4	1	1
2.	14.02.2023	11.11.2022 - 14.02.2023 = 94 Days	Yes	4	4	1	0



IX. Related Party Transactions	
Subject	Compliance status (Yes/No/N.A.) refer note below
Whether prior approval of audit committee obtained	Yes
Whether shareholder approval obtained for material RPT	There are no material transactions with Related Parties.
Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	Yes

Note

- 1 In the column "Compliance Status", compliance or non-compliance may be indicated by Yes/No/N.A. For example, if the Board has been composed in accordance with the requirements of Listing Regulations, Yes" may be indicated. Similarly, in case the Listed Entity has no related party transactions, the words "N.A." may be indicated.
- 2 If status is "No" details of non-compliance may be given here.



Annexure II

FORMAT TO BE SUBMITTED BY LISTED ENTITY AT THE END OF THE FINANCIAL YEAR (FOR THE WHOLE OF FINANCIAL YEAR)

Disclosure on website in terms of Listing Regulations	56059111	
Item	Compliance status (Yes / No / N.A.) Refer note below	Web Address
Details of business	Yes	https://www.ipca.com
Terms and conditions of appointment of independent directors	Yes	
Composition of various committees of board of directors	Yes	
Code of conduct of board of directors and senior management personnel	Yes	
Details of establishment of vigil mechanism / Whistle Blower policy	Yes	
Criteria of making payments to non-executive directors	Yes	
Policy on dealing with related party transactions	Yes	
Policy for determining 'material' subsidiaries	Yes	
Details of familiarization programmes imparted to independent directors	Yes	
Contact information of the designated officials of the listed entity who are responsible for assisting and handling investor grievances	Yes	
Email address for grievance redressal and other relevant details	Yes]
Financial results	Yes	7
Shareholding pattern	Yes	7
Details of agreements entered into with the media companies and/or their associates	N.A.	7
Schedule of analyst or institutional investor meet and presentations made by the listed entity to analysts or institutional investors simultaneously with submission to stock exchange	Yes	
New name and the old name of the listed entity	N.A.	



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Advertisements as per regulation 47 (1)	Yes	https://www.ipca.com
Credit rating or revision in credit rating obtained	Yes	
Separate audited financial statements of each subsidiary of the listed entity	Yes	
in respect of a relevant financial year	_	
Whether company has provided information under separate section on its website as per	Yes	
Regulation 46(2)		
Materiality Policy as per Regulation 30	Yes	
Dividend Distribution policy as per Regulation 43A (as applicable)	Yes	
It is certified that these contents on the website of the listed entity are correct	Yes	

X. Affirmations	Compliance Status (Y/N)
 The composition of Board of Directors is in terms of SEBI (Listing Obligations and D Regulations, 2015. 	sclosure Requirements) Yes
The composition of the following committees is in terms of SEBI (Listing Obligations and D Regulations, 2015	isclosure Requirements) Yes
a. Audit Committee	
b. Nomination & remuneration committee	1
c. Stakeholders relationship committee	
 d. Risk management committee (applicable to the top 100 listed entities) 	
The committee members have been made aware of their powers, role and responsibilities as Obligations and Disclosure Requirements) Regulations, 2015.	specified in SEBI (Listing Yes
The meetings of the board of directors and the above committees have been conducted in th SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.	e manner as specified in
5. This report and/or the report submitted in the previous quarter has been placed before comments/observations/advice of Board of Directors may be mentioned here: -	Board of Directors. Any Yes
Name & Designation : Harish Kamath, Corporate Counsel & Company Secretary Mumbai, April 4, 2023	Meanall

Note: Information at Table I and II above need to be necessarily given in 1st quarter of each financial year. However if there is no change of information in subsequent quarter(s) of that financial year, this information may not be given by Listed entity and instead a statement "same as previous quarter" may be given.



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Annexure II

Particulars	Regulation Number	Compliance status (Yes / No / NA) Refer note below
Independent director(s) have been appointed in terms of specified criteria of 'independence' and/or 'eligibility'	16(1)(b) & 25(6)	Yes
Board composition	17(1), 17(1A) & 17(1B)	Yes
Meeting of Board of directors	17(2)	Yes
Quorum of Board meeting	17(2A)	Yes
Review of Compliance Reports	17(3)	Yes
Plans for orderly succession for appointments	17(4)	Yes
Code of Conduct	17(5)	Yes
Fees/compensation	17(6)	Yes
Minimum Information	17(7)	Yes
Compliance Certificate	17(8)	Yes
Risk Assessment & Management	17(9)	Yes
Performance Evaluation of Independent Directors	17(10)	Yes
Recommendation of Board	17(11)	Yes
Maximum number of Directorships	17A	Yes
Composition of Audit Committee	18(1)	Yes
Meeting of Audit Committee	18(2)	Yes
Composition of nomination & remuneration committee	19(1) & (2)	Yes
Quorum of Nomination and Remuneration Committee meeting	19(2A)	Yes
Meeting of Nomination and Remuneration Committee	19(3A)	Yes
Composition of Stakeholder Relationship Committee	20(1), 20(2) & 20(2A)	Yes
Meeting of Stakeholders Relationship Committee	20(3A)	Yes



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Composition and role of risk management committee	21(1),(2),(3),(4)	Yes
Meeting of Risk Management Committee	21(3A) .	Yes
Vigil Mechanism	22	Yes
Policy for related party Transaction	23(1),(1A),(5),(6),(7) & (8)	Yes
Prior or Omnibus approval of Audit Committee for all related party transactions	23(2), (3)	Yes
Approval for material related party transactions	23(4)	NA
Disclosure of related party transactions on consolidated basis	23(9)	Yes
Composition of Board of Directors of unlisted material Subsidiary	24(1)	NA
Other Corporate Governance requirements with respect to subsidiary of listed entity	24(2),(3),(4),(5) & (6)	Yes
Annual Secretarial Compliance Report	24(A)	Yes
Alternate Director to Independent Director	25(1)	NA
Maximum Tenure	25(2)	Yes
Meeting of independent directors	25(3) & (4)	Yes
Familiarization of independent directors	25(7)	Yes
Declaration from Independent Director	25(8) & (9)	Yes
D & O Insurance for Independent Directors	25(10)	Yes
Memberships in Committees	26(1)	Yes
Affirmation with compliance to code of conduct from members of Board of Directors and Senior management personnel	26(3)	Yes
Disclosure of Shareholding by Non-Executive Directors	26(4)	Yes
Policy with respect to Obligations of directors and senior management	26(2) & 26(5)	Yes

Name & Designation : Harish Kamath, Corporate Counsel & Company Secretary Mumbai, April 4, 2023





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Sr.	Particulars	Compliance status (Yes/No/NA)
1	The Listed Entity has approved Material Subsidiary Policy and the Corporate Governance requirements with respect to subsidiary of Listed Entity have been complied	Yes

Note:

- In the column "Compliance Status", compliance or non-compliance may be indicated by Yes / No / N.A. For example, if the Board has been composed in accordance with the requirements of Listing Regulations, "Yes" may be indicated. Similarly, in case the Listed Entity has no related party transactions, the words "N.A" may be indicated.
- 2. If status is "No" details of non-compliance may be given here.
- 3. If the Listed Entity would like to provide any other information the same may be indicated here.

III Affirmations:

The Listed Entity has approved Material Subsidiary Policy and the Corporate Governance requirements with respect to subsidiary of Listed Entity have been complied.

Name & Designation: Harish Kamath, Corporate Counsel & Company Secretary Mumbai, April 4, 2023





Annexure IV

FORMAT TO BE SUBMITTED TWICE A YEAR, ON A HALF YEARLY BASIS BY THE LISTED ENTITY AT THE END OF EVERY 6 MONTHS OF THE FINANCIAL YEAR

Name of Listed Entity: Ipca Laboratories Limited

Half year ended: March 31, 2023

I. Disclosure of Loans / guarantees / comfort letters / securities etc: - Not Applicable

There are no loans, guarantees, comfort letters or securities in connection with any loan(s) given directly or indirectly by the Company to promoter(s), promoter group, director(s), key managerial personnel or any entity controlled by them except Company's subsidiaries, associates and joint-venture companies whose accounts are consolidated with the Company.

(A) Any loan or any other form of debt advanced by the listed entity directly or indirectly to:

	Aggregate six months	amount advanced during	Balance outstanding at the end of six months
Promoter or any other entity controlled by them			
Promoter Group or any other entity controlled by them			
Directors (including relatives) or any other entity controlled by them			
KMPs or any other entity controlled by them			



(B) Any guarantee/ comfort letter (by whatever name called) provided by the listed entity directly or indirectly connection with any loan(s) or any other form of debt availed by:

Entity	Type (guarantee, comfort letter etc.)	Aggregate amount of issuance during six months	Balance outstanding at the end of six months (taking into account any invocation)
Promoter or any other entity controlled by them			
Promoter Group or any other entity controlled by them			
Directors (including relatives) or any other entity controlled by them			
KMPs or any other entity controlled by them			

(C) Any security provided by the listed entity directly or indirectly in connection with any loan(s) or any other form of debt availed by:

Entity	Type (guarantee, comfort letter etc.)	Aggregate amount of issuance during six months	Balance outstanding at the end of six months (taking into account any invocation)
Promoter or any other entity controlled by them			
Promoter Group or any other entity controlled by them			
Directors (including relatives) or any other entity controlled by them			
KMPs or any other entity controlled by them			

II. Affirmations:

All loans (or other form of debt), guarantees, comfort letters (by whatever name called) or securities in connection with any loan(s) (or other form of debt) given directly or indirectly by the listed entity to promoter(s), promoter group, director(s) (including their relatives), key managerial personnel (including their relatives) or any entity controlled by them are in the economic interest of the company. – **Not Applicable**



Note

- 1. These disclosures shall exclude any loan (or other form of debt), guarantee / comfort letter (by whatever name called) or security provided in connection with any loan or any other form of
 - a) by a government company to/ for the Government or government company
 - b) by the listed entity to/for its subsidiary [and joint-venture company] whose accounts are consolidated with the listed entity. c) by a banking company or an insurance company; and
- d) by the listed entity to its employees or directors as a part of the service conditions

 2. If the Listed Entity would like to provide any other information, the same may be indicated as Para D in the above table