

Environmental, Health and Safety Policy

Environment, Health and Safety are an integral part of the Company's core business values. Ipca is committed to protect the environment and provide a secure work place to our employees & contractors for their Health & Safety. It is the responsibility of the management and its employees to protect its core values.

We are committed to:

- ▶ Provide a safe work place and a healthy work environment to employees, contractors and visitors.
- ▶ Establish systems, policies, procedures and compliance monitoring to fulfill our compliance obligations and commitments on environment, health & safety.
- ▶ Promote environment protection and conservation of natural resources to reduce impact on the environment.
- ▶ Integrate environment, health and safety as an integral part of business for continual improvement of EHS management to enhance EHS performance.
- ▶ Consider concerns of stakeholders in management decisions.
- ▶ Build safety culture in operation and work continuously on elimination of hazards, risk reduction and EHS training.
- ▶ Set objectives, targets and key performance indicators that underpin the framework for continual improvement and business sustainability.

This policy shall be implemented across the organisation and communicated to all stakeholders.

Pranay Godha
Managing Director & CEO

Ajit Kumar Jain
Managing Director & CFO

Date: 12th May, 2023

