



HELP
MORE,
HEAL
MORE

CORPORATE
SOCIAL RESPONSIBILITY

2017-2018

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Corporate Social Responsibility Policy

We are in the business of developing, manufacturing and marketing of Active Pharmaceutical Ingredients and Pharmaceutical Formulations.

We believe that business should be profitable and beneficial to the society. We conduct our business ethically in a socially responsible manner. We are committed to protect the environment and provide safe working conditions at our workplace. We believe in safeguarding human rights and supporting communities and culture within which we work.

Premchand Godha
Chairman & Managing Director

Date: 15th January, 2013



CORPORATE SOCIAL RESPONSIBILITY

A definite, well-structured Corporate Social Responsibility (CSR) policy has been framed for Ipca. CSR policy forms a part of our corporate vision. It defines our approach on key responsibility issues and provides guidance to employees on the Company standards.

CSR GOVERNANCE

The CSR policy has been made effective throughout Ipca. We regularly promote awareness amongst our employees. The CSR team reviews the CSR activities conducted by every manufacturing plant regularly for compliance.

INTRODUCTION

Prabhat Foundation - a registered charitable trust was established in the year 1991 by Ipca Laboratories Limited. The main aim of this trust is to improve the life of the underprivileged and contribute towards the betterment of the society.

THE TRUSTEES OF THE PRABHAT FOUNDATION



Mr. Premchand Godha



Mr. Ajit Kumar Jain



Mr. Prashant Godha

PRABHAT FOUNDATION TRUST

Corporate Social Responsibility during 2017-18

Prabhat Foundation has carried out a range of welfare programmes and spent ₹110.28 lacs towards Medical, Education and Other Assistance during the year 2017-18. The aid and assistance was in favour of providing quality and accessible health care and educational upbringing. In support of those suffering from mental retardation and developmental disabilities, financial aid was extended to NGOs who are in this work of charity. Financial help was also given to trusts working towards charity raising and orphanages.



Infrastructure improvement for Vidhyala Vikas and Prabandhan Samiti

Medical Assistance

Diverse medical assistance of ₹33.98 lacs was given to a range of beneficiaries.

Highlights of medical assistance:

- ◆ 07 Cancer patients were extended help amounting ₹4.05 lacs
- ◆ 08 Heart patients were extended help amounting ₹1.87 lacs
- ◆ 05 Kidney patients were extended help amounting ₹1.35 lacs
- ◆ 155 patients suffering from different types of illnesses were extended help amounting ₹22.57 lacs
- ◆ Medicines worth ₹4.14 lacs were purchased and distributed among the poor and the needy.

Educational Assistance

An amount of ₹73.98 lacs was pledged towards upliftment of deprived students and in support of providing educational amenities, services and fees.

Highlights of educational assistance:

- ◆ Employees were assisted with an amount of ₹3.98 lacs for their educational purposes
- ◆ Educational sponsorship of ₹12.10 lacs was provided to 6 students who were pursuing fellowship programmes

Vidhyala Vikas and Prabandhan Samiti (Morajhadi)

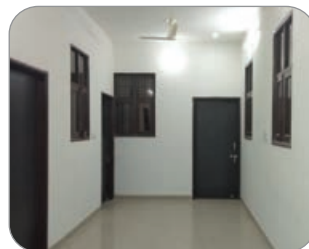
₹6 lacs was contributed towards upgrading the school's infrastructure by building a tin shed and doing the flooring work.

Secondary School, Village Jheerota, Dist. Ajmer

Financial assistance of ₹51.90 lacs was given for building a prayer hall and renovating of teacher quarters of this school.



Prayer hall



Teacher quarters

Other assistance

The trust pledged and donated ₹2.32 lacs for various social upliftment activities and other charitable efforts.

Mrityunjai Bharat Trust – Orphanage

The Mrityunjai Bharat Trust NGO registered under trust act at Indore in the 2009, adopted 20 tribal children who were victims of child labour, from 3 different states nearby Indore. For accommodation, food and education facilities for children, financial help of ₹1.20 lacs was extended to the NGO.



COMMUNITY WELL-BEING

In the Financial Year 2017-18, apart from endorsing CSR activities through Prabhat Foundation Trust, Ipca Laboratories has also made contribution of ₹10.17 cr for the welfare of the society.

MUMBAI

Ipca Mumbai provided assistance of ₹9.78 cr on CSR activities to aid social causes. Notable Initiatives for aiding societal needs included:

- ◆ Promotion of Education, Healthcare, and other Social Welfare initiatives through diverse range of beneficiaries, amounting ₹9.45 cr, was contributed by Ipca Mumbai
- ◆ Contribution made to Apne Aap Women's Collective to support skill enhancement programmes amounting ₹5 lacs
- ◆ Environmental awareness camp held in Madhya Pradesh through Utkarsh Star Mitra Mandal amounting ₹5.25 lacs
- ◆ Purchased Dialysis machine for Bhagwan Mahavir Jain Relief Foundation amounting ₹5 lacs
- ◆ Promoted healthcare activities through the NGO Siva Charitable Trust amounting ₹2 lacs
- ◆ Provided educational assistance to Ekklesia Nursery and Primary School, Mumbai amounting ₹1.09 lacs
- ◆ Clothing given to specially abled children amounting ₹0.24 lac
- ◆ Constructed Toilets under the programme - Swachh Bharat Abhiyan through Bharat Vikas Parishad amounting ₹4 lacs in Goregaon area, Mumbai



Ipca's Joint Managing Director - Mr. Ajit Kumar Jain
(2nd from right) along with Maharashtra
Legislative Assembly Member-
Smt. Vidya Thakur, Goregaon Mumbai (center)

'LIVE HEALTHY' - HEALTH INITIATIVE

Assisi Bhavan - Home for the aged

Amount of ₹1,04,970/- in total was given to the old age home for purchase of grocery items in October 2017 and March 2018.

On occasion like Women's Day, Diwali and Christmas, celebrations were organised and sugar-free sweets were distributed among the elders residing at the Ashram. ₹50,000 was provided to the ashram for organising Christmas and New Year event.



Assisi Bhavan

Health camp organised at Dnyanvardhini School for underprivileged

In January 2018, a Health camp was organised for students of Dnyanvardhini school (standard 1st to 4th), Mumbai by Ipca's doctors to investigate on their health and provide consultation on better living.



Health Camp

Supported treatment of needy children through Child Help Foundation

Ipca Mumbai offered financial help for treatment of two needy children. Total amount of ₹55,000/- was donated for the cause.



Financial Assistance to Child Help Foundation

Conducted a workshop on Healthy Living at K.D. Vora

K.D. Vora Industrial Home for blind women shelters blind women and teaches them handcrafting skills to create occupation for the inmates. On the occasion of Independence Day, a short workshop on yoga was organised focusing on women health. The CSR team was accompanied by Mr. Ansh Godha for this activity. ₹26,800 was given as assistance for household items



Mr. Ansh Godha hoisting the National Flag



Mr. Ansh Godha (2nd from Right) Conducting Yoga



Prem Sadan - NGO for girl child

In the month of June and November 2017, financial assistance amounting ₹1,06,032/- in total was provided to the NGO for purchase of grocery and stationery items.



Prem Sadan

Ahimsa-Treatment centre for animals

Ahimsa is a treatment centre for street dogs, cats and birds. For purchase of food for animals being treated there, an amount of ₹60,000/- was given to the shelter in the month of September and November 2017.

Also, ₹37,525/- was donated for purchase of machinery and other surgical equipments, in March 2018. Total donation given amounted ₹97,525/-



Ipca team at Ahimsa

Books distributed for academic enrichment at schools

On the occasion of National Science Day which is celebrated across India on 28th February, books were distributed to all students as a contribution to their academic and general learning. Dnyanvardhini School and Dnyaneshwar Vidya Mandir (Mumbai) were the beneficiaries of this activity.



Dnyanvardhini School



Dnyaneshwar Vidya Mandir

Provided medical assistance to Shanti Daan Home for specially abled

Medical assistance amounting ₹2,50,000/- in total was provided for the inmates of Shanti Daan Ashram, Mumbai, in the month of April 2017, August 2017, December 2017 and March 2018 respectively.



Shanti Daan Ashram

ENHANCING YOUNG CALIBRE

Educational assistance given to Dnyanvardhini School

In July 2017, water bottles, tiffins, notebooks and other stationary items amounting ₹10,590/- were given to students from 1st to 4th standard by Ipcsa's CSR team.

In August 2017, an amount of ₹87,370/- was contributed for payment of students fees from 1st to 4th standard.



July 2017

Financial assistance towards payment of school fees - Pragati School

In August 2017, an amount of ₹1,09,951/- was provided to Pragati school, Mumbai. This was utilised to fund the school fees of students from 5th to 10th standard.

Further in March 2018, an amount of ₹27,171/- was spent on purchase of school uniforms for children.



School Fees Assistance



August 2017



Purchased School Uniforms

Educational assistance for Prem Sadan - NGO for girl child

In January 2018, on occasion of New Year, cakes, toys, story books and magazines were given to Prem Sadan, Mumbai.

In February 2018, financial aid of ₹1,00,000/- was provided to the NGO towards payment of the childrens' tuition fees.



January 2018



February 2018

IMPROVING LIVELIHOOD

Assisted in Purchasing furniture items for Assisi Bhavan

In May 2017, an amount of ₹67,450/- was given to Assisi Bhavan for purchase of chairs and tables. This benefited the senior citizens residing at the ashram, with comfortable seating arrangement.



Financial assistance given to Blind Organization of India, Mumbai

In May 2017, an amount of ₹21,000/- was provided to 'Blind Organization of India', Mumbai. This amount was used to purchase rain coats for the beneficiaries of the NGO.



WE CARE, WE SHARE

Donation of old clothes to NGOs

Ipca Mumbai encourages employees to donate old clothes instead of throwing them away. Employees whenever they wish, can submit those old clothes at the collection centre based in the office premises. After a good collection is done, the clothes are segregated and donated to the NGOs.

On occasion of Children's Day, 14th November, a small celebration was organised at Prem Sadan and Dnyanvardhini school, and snacks were distributed. Also, clothes were donated to the students.



Dnyanvardhini School



Prem Sadan



Aashray Ashram

In May 2017, NGO Aashray Ashram collected donated clothes for their service to society in need.

LOCATIONS

RATLAM

Ipca Ratlam provided assistance of ₹22.65 lacs on CSR activities to aid social causes. Some of the major initiatives are:

Well-being of society through Gram Vikas Samiti, Sejavta

Extended help of ₹16.50 lacs through Gram Vikas Samiti, Sejavta in May 2017, Sept 2017 and Feb 2018 in support of various activities organised by the NGO. One of the notable projects include the construction of Panchayat Bhavan. The Bhawan is being utilised for different social and cultural activities in the village. A first aid center is operating at the Bhavan and is handled by Ipca Ratlam.



Infrastructure facility in Sejavta

Promoting sports at regional level

Encouraged sports activities by offering sports kits and equipments and promoting tournaments to uplift sportsman spirit among young players. Financial aid amounting ₹1.64 lacs was shared on this development.



Govt. School, Ghatla



Govt. School, Kanderwasa

Facilitating academic learning through industrial visit

Promoted academic learning through facilitating industrial visit for 2 institutes at Ipca Ratlam. 95 students benefited from this activity where a brief about the company was spoken and the processes was explained to the students.



Industrial Visit

Endorsing road safety through painting on road

Ipca Laboratories considers safety to be one of its core values. Therefore, extending this thought, Ratlam plant took the initiative of painting of street roads for the safety of pedestrians and vehicle drivers.



Road safety through painting pedestrian crossing

Contribution towards gardening work in Amleta village



Plantation activity was done in the factory premises of Ipca Ratlam



Other initiatives:

- In September 2017, financial assistance amounting ₹2 lacs provided to Yogakshema Trust for promoting Healthcare and Sanitation
- Distributed sweets and goodies among students of government schools on national occasions amounting ₹89,250/-. This activity was carried out for schools based in Amleta, Sejavta, Donsi and Ghatla village
- Purchased and installed infrastructural facilities, in March 2018 and provided stationary items for government schools based in villages of Kandarwasa, Dosigaon, Bhadwasa, Ghatla and Bhati Badodiya. Total assistance amounting ₹73,312/- was given
- From April 2017 to December 2017, facilitated Slum Area Development through infrastructure and lifestyle improvement of the needy amounting ₹69,993/-
- Supported civil and government child hospitals in May 2017, September 2017 and January 2018, for their requirements on equipments and materials amounting ₹18,170/-

SEZ, INDORE

Ipca SEZ, Indore provided assistance of ₹1.86 lacs on CSR activities to aid social causes. Some of the major initiatives are:

Tree plantation drive organised within plant premises

Environment day is celebrated on 5th June, every year. Ipca SEZ, Indore takes pride in organising a tree plantation drive on this specific day, involving as many as of its employees at plant to join in this activity. This year, around 90 various trees were planted in the premises of the plant.



Tree plantation drive

Solar panels installed for government school, Sulawad

Another noble activity was organised on 5th June 2018. Ipca installed 2 KW solar system for a government school located in Sulawad village, making it the first ever school in Madhya Pradesh to get solar panels installed. This initiative amounted ₹1.69 lacs and have benefited this school wherein 260 students study.



Solar panels installed in school

Healthcare assistance to elderly at Ma Kankeshwari - Old-age home

At Ma Kankeshwari Old-age home, 20 - 22 senior citizens (male & female) reside there. Monthly health check-ups are held for these inmates by Ipca's CSR team along with our appointed doctors. This check up includes sugar test, blood pressure and other essential routine checks. Based on diagnosis by the medical team, required medicines are also provided to these inmates. During the year 2017-18, these session was carried out from April 2017 through August 2017. The amount pledged for this activity was ₹17,362/-



Health check-up at Ma Kankeshwari

BARODA

Ipca Baroda provided assistance of ₹ 6.32 lacs on CSR activities to aid social causes. Some of the major initiatives are:

Financial aid for construction of school and purchase of furniture items

Financial support amounting ₹3 lacs was extended in July 2017 and February 2018, for the construction of girls primary school in Ranu through government interventions. Also, furniture items like office table, cupboards, chairs, etc and other equipments were purchased for this cause.



Financial aid given for school construction

Assistance provided for community health and welfare

In March 2018, an amount of ₹25,000/- was provided to Pipli village for purchase of a water tank through water and sanitation management organisation.



Assistance to purchase water tank in the village

Educational assistance provided to girls school

Stationary and school items like bags, tiffin, compass boxes etc, were given to students amounting ₹17,200/- in June 2017, to promote girl child education. Also, at a primary girls school, ID cards amounting ₹9,450 were distributed among students in October 2017.



Girl child education

Other initiatives:

- Supported the flood victims of Banaskantha district by providing them with grocery items including rice, dal and other vegetables. Total amount of ₹2 lacs was donated for this flood relief cause in August 2017
- In August 2017, created awareness through local news channel, VNM TV on health and clean environment. The activity amounted ₹25,000/-
- Scholarship fees amounting ₹35,000/- was given to girl students of Ranu village in December 2017
- Amount of ₹ 20,000/- was provided to organise societal welfare programmes, mainly group marriages in November 2017 and February 2018

MAHAD

Ipca Mahad provided assistance of ₹3.60 lacs on CSR activities to aid social causes. The initiatives taken up by Ipca Mahad are mentioned as follows:

- Construction of a multi-purpose hall for Jite Ekata Samajik Mandal amounting ₹2 lacs
 - Initiatives taken under promotion of education, vocational training and skill development amounting ₹1.10 lacs
 - Tree plantation drive (795 trees) conducted at Santkrupa nursery amounted ₹25,125/-
 - Water tank provided for Chhatri Nijampur village through group grampanchayat, Nijampur amounting ₹25,000/-
-

SIKKIM

Ipca Sikkim promoted sports activities and events by endorsing tournaments. The amount pledge for these initiatives amounted ₹1.15 lacs.

DEHRADUN

Ipca Dehradun provided assistance of ₹0.10 lacs on CSR activities to aid social causes. In the month of February 2018, the CSR team provided Hari Om Ashram with grocery items, thus supporting cause to improve health and eradicate poverty.



Grocery items provided to Hari Om Ashram

INDORE

Ipca Indore provided assistance of ₹1.56 lacs on CSR activities to aid social causes. The major initiatives are:

INSTALLING STREET TRAFFIC LIGHTS

Traffic lights were installed by Ipca Indore in the nearby vicinity of the factory, in March 2018. An amount of ₹54,720/- was contributed towards this activity.

OTHER INITIATIVES:

- Furniture items including tables and benches amounting ₹96,610/- were purchased to aid needs of the government school Shaskiya Vidyalaya, Musakhedi
- Contributed ₹5,000/- towards promotion of health-care, sanitation and drinking water



Installed traffic lights on street

ATHAL

Ipca Athal provided assistance of ₹0.37 lacs on CSR activities to aid social causes. Some of the major initiatives are:

- Provided stationary items to government schools and aided student welfare programmes
- Financial assistance provided to Society for Peace & Divine Harmony (NGO) on healthcare activities
- Contributed towards facility enhancement for a school of blind and disabled children in Kharadpada
- Promoted sports through supporting cricket tournament in Kharadpada
- Provided financial assistance to Adivashi Samaj Utkarsh Sangh to conduct group marriages in the society



AURANGABAD

Ipca Aurangabad provided assistance of ₹1.19 lacs on CSR activities to aid social causes. The major initiatives are:

- Promoted sports at Shahid Bhagat Singh School amounting ₹25,000/-
- Provided household appliances (bulb and tubelights) and electronic items (monitors) to the needy amounting ₹83,378/-
- Aided activities for welfare of elderly citizens of the society and military soldiers amounting ₹11,100/-.
Lunch was provided to elders and donation was given to soldier welfare office

SILVASSA

Ipca Silvassa conducted CSR activities to aid social causes. The initiatives taken up are as follows:

- Distributed new born baby kits to mothers at Community Health Centre, Dadra in April 2017
- Organised a tree plantation drive in the premises of the factory in June 2017
- Distributed stationery items and goodies to government school students in August 2017
- Distributed blankets to the needy in December 2017
- Created awareness of road and safety to general public through banners and posters in January 2018



Distribution of stationery items



Distributed new born kits



Tree plantation



DONATE BLOOD - SAVES LIVES

Ipca Mumbai collected 59 units of blood in June 2017



Blood donation - Mumbai

Ipca Silvassa collected 47 units of blood in December 2017



Blood donation - Silvassa





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